



2024

Management Trainee Programme



中國銀行(香港)
BANK OF CHINA (HONG KONG)

深知 所以更近

Understanding Brings Us Closer



Programme Overview

1. Learning and Training



Orientation
(0.5 months)



Job Rotation
(16.5 months)

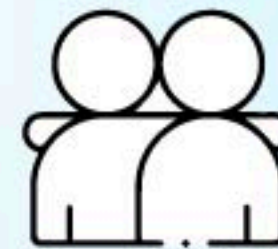


Overseas Exposure
(1 month)

2. Coaching and Support



A Mentor for skills development and experience sharing



A Buddy for network building and quick adaption to real-life working environment

3. Future Development



Upon completion of the programme, you will be granted on going opportunities for sustainable development and will advance to a managerial position at our bank



▶ Business and Function Stream ◀

Personal Banking & Wealth Management

Corporate Banking

Financial Markets

Information Technology

Private Banking

Finance & Accounting

Risk Management & Compliance

Innovation & Optimization



Bank-wide Operation

Human Resources



Group Audit



Eligibility Criteria



Bachelor's degree holder with at least second upper honors or GPA 3.3 or above (4-point scale), or Master's degree or above educational qualification



Less than 3 years of work experience



Self-motivated, passionate and with strong team spirit



Open-minded, willing to embrace changes and accept challenges



Excellent communication and interpersonal skill





Recruitment Process



Online Application



Video Interview & Written Test



Panel Interview



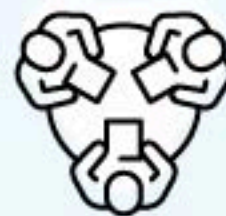
Onboarding



Online Assessment



Group Exercise



Job Offer



Contact Us



campus_recruitment@bochk.com

Apply Now

