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(Incorporated in Hong Kong with limited liability)

Stock Codes: 2388 (HKD counter) and 82388 (RMB counter)

APPOINTMENT OF VICE CHAIRMAN, NON-EXECUTIVE DIRECTOR AND CHANGES OF MEMBERS OF BOARD COMMITTEES

The Board is pleased to announce that Mr ZHANG Hui(張輝先生)has been appointed as Vice Chairman, Non-executive Director, member of each of the Nomination and Remuneration Committee as well as the Strategy and Budget Committee of the Company and the Bank with effect from 6 February 2025.

Following regulatory approval, the Board of Directors (the "Board") of BOC Hong Kong (Holdings) Limited (the "Company") is pleased to announce that Mr ZHANG Hui(張輝先生) has been appointed as Vice Chairman, Non-executive Director, member of each of the Nomination and Remuneration Committee as well as the Strategy and Budget Committee of the Company and its principal operating subsidiary, Bank of China (Hong Kong) Limited (the "Bank"), with effect from 6 February 2025.

Mr ZHANG Hui(張輝先生), aged 52, joined Bank of China Limited ("Bank of China") in 2024 and currently the Vice Chairman, President and Executive Director of Bank of China. Bank of China is the controlling shareholder of the Company owning approximately 66.06% of the Company's issued shares. Mr ZHANG is also a Director of BOC Hong Kong (BVI) Limited (being an indirect wholly-owned subsidiary of Bank of China), and a Director of BOC Hong Kong (Group) Limited (being a wholly-owned subsidiary of Bank of China). Prior to joining Bank of China, Mr ZHANG served as Executive Vice President of China Development Bank from February 2021 to November 2024. Mr ZHANG had worked in Bank of Communications Co., Ltd. ("Bank of Communications", a company listed on Shanghai Stock Exchange and The Stock Exchange of Hong Kong Limited) for many years, and he served as Chief Risk Officer from July 2020 to November 2020. Mr ZHANG served as general manager of the Risk Management Department and director of the Internal Control and Crime Prevention Office from February 2019 to November 2020, general manager of the Risk Management (Asset Preservation) Department from February 2017 to February 2019, and president of Guizhou Branch from November 2016 to February 2017. Before that, he held a number of other positions at Bank of Communications, including assistant general manager, deputy general manager, deputy general manager (presiding over daily work) and general manager of the Asset

Preservation Department, deputy general manager of the Risk Management (Asset Preservation) Department, vice president of Shanghai Branch, and vice president (performing president's duty) of Guizhou Branch. Mr ZHANG graduated from Shaanxi Institute of Finance and Economics (currently known as Xi'an Jiaotong University) in 1993 and obtained a Bachelor's Degree in Economics.

In accordance with the Articles of Association of the Company, Mr ZHANG will hold office until the next following annual general meeting of the Company and shall then be eligible for re-election by the shareholders for a term of approximately three years. Mr ZHANG has not entered into any service contract with the Company and yet formal letter of appointment of non-executive director is in place to set out the key terms and conditions in relation to his appointment. Non-executive Directors (excluding Independent Non-executive Directors) do not receive any Directors' fees from the Company and the Bank.

Save as disclosed above, Mr ZHANG does not have any relationships with any directors, senior management, substantial or controlling shareholders of the Company. He has not held any directorships in other listed public companies during the last three years and does not hold any other positions with the Company or any of its subsidiaries. As at the date of this announcement, Mr ZHANG does not have any interests in the shares of the Company or its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance.

Save for the information set out above, there is no other information to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and there is no other matter which needs to be brought to the attention of the shareholders of the Company in connection with the appointment of Mr ZHANG.

The Board wishes to take this opportunity to warmly welcome Mr ZHANG to the Board.

By Order of the Board HUANG Xuefei Company Secretary

Hong Kong, 7 February 2025

As at the date of this announcement and following the above-mentioned appointment of director, the Board comprises Mr GE Haijiao* (Chairman), Mr ZHANG Hui* (Vice Chairman), Mr SUN Yu (Vice Chairman and Chief Executive), Madam CHENG Eva**, Dr CHOI Koon Shum**, Madam FUNG Yuen Mei Anita**, Mr LAW Yee Kwan Quinn**, Mr LEE Sunny Wai Kwong**, Mr LIP Sai Wo** and Professor MA Si Hang Frederick**.

- * Non-executive Directors
- ** Independent Non-executive Directors