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**中銀香港(控股)有限公司**

**BOC HONG KONG (HOLDINGS) LIMITED**

*(Incorporated in Hong Kong with limited liability)*

**Stock Codes: 2388 (HKD counter) and 82388 (RMB counter)**

## **APPOINTMENT OF DIRECTOR AND CHANGE OF MEMBER OF BOARD COMMITTEE**

The Board is pleased to announce that Mr CAI Zhao ( 蔡釗先生 ) has been appointed as Non-executive Director, member of the Strategy and Budget Committee of the Company and the Bank with effect from 4 August 2025.

Following regulatory approval, the Board of Directors (the “**Board**”) of BOC Hong Kong (Holdings) Limited (the “**Company**”) is pleased to announce that Mr CAI Zhao ( 蔡釗先生 ) has been appointed as Non-executive Director, member of the Strategy and Budget Committee of the Company and its principal operating subsidiary, Bank of China (Hong Kong) Limited (the “**Bank**”), with effect from 4 August 2025.

Mr CAI Zhao ( 蔡釗先生 ), aged 52, has been serving as the Executive Vice President of Bank of China Limited (“**BOC**”) since September 2023. BOC is the controlling shareholder of the Company, owning approximately 66.06% of the Company’s issued shares. Prior to joining BOC, Mr CAI worked in Agricultural Bank of China Limited (“**ABC**”, a company listed on Shanghai Stock Exchange and The Stock Exchange of Hong Kong Limited) for many years. He served as Chief Information Officer of ABC from June 2023 to July 2023, General Manager of Technology and Product Management Bureau of the Head Office of ABC from December 2019 to July 2023, General Manager of the Research & Development Centre of the Head Office of ABC from October 2018 to March 2020, and General Manager of the Software Research and Development Centre of the Head Office of ABC from September 2015 to October 2018. Prior to that, he served as Deputy General Manager of the Software Research and Development Centre of the Head Office of ABC. Mr CAI possessed a Bachelor’s degree in Economics from Shaanxi Institute of Finance and Economics (now Xi’an Jiaotong University), and a Master’s degree in Engineering from Sichuan University. Mr CAI also obtained the qualification of China Senior Engineer.

In accordance with the Articles of Association of the Company, Mr CAI will hold office until the next following general meeting of the Company and shall then be eligible for re-election by the shareholders for a term of approximately three years.

Mr CAI Zhao has not entered into any service contract with the Company and yet formal letter of appointment of non-executive director is in place to set out the key terms and conditions in relation to his appointment. Non-executive Directors (excluding Independent Non-executive Directors) do not receive any Directors' fees from the Company and the Bank.

Save as disclosed above, Mr CAI does not have any relationships with any directors, senior management, substantial or controlling shareholders of the Company. He has not held any directorships in other listed public companies during the last three years and does not hold any other positions with the Company or any of its subsidiaries. As at the date of this announcement, Mr CAI does not have any interests in the shares of the Company or its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance.

Save for the information set out above, there is no other information to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and there is no other matter which needs to be brought to the attention of the shareholders of the Company in connection with the appointment of Mr CAI.

The Board wishes to take this opportunity to warmly welcome Mr CAI to the Board.

By Order of the Board  
HUANG Xuefei  
Company Secretary

Hong Kong, 4 August 2025

*As at the date of this announcement and following the above-mentioned appointment of director, the Board comprises Mr GE Haijiao\* (Chairman), Mr ZHANG Hui\* (Vice Chairman), Mr SUN Yu (Vice Chairman and Chief Executive), Mr CAI Zhao\*, Madam CHENG Eva\*\*, Dr CHOI Koon Shum\*\*, Madam FUNG Yuen Mei Anita\*\*, Mr LAW Yee Kwan Quinn\*\*, Mr LEE Sunny Wai Kwong\*\*, Mr LIP Sai Wo\*\* and Professor MA Si Hang Frederick\*\*.*

\* Non-executive Directors

\*\* Independent Non-executive Directors