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(Incorporated in Hong Kong with limited liability) (the "Company", Stock Code: 2388)

ANNOUNCEMENT

Change of Deputy Chief Executive and Company Secretary

The Board announces the retirement of Mr. Lam Yim Nam(林炎南先生)as the Deputy Chief Executive of the Group with effect from 1 April 2011.

Meanwhile, the Board is pleased to announce the appointments of Mr. Yeung Jason Chi Wai(楊志威先生)as the Deputy Chief Executive of the Group and Mr. Chan Chun Ying (陳振英先生) as the Company Secretary of the Company and the Bank with effect from 1 April 2011.

Retirement of Deputy Chief Executive

The Board of Directors (the **"Board"**) of the Company (together with its subsidiaries, the **"Group"**) announces that Mr. Lam Yim Nam(林炎南先生), the Deputy Chief Executive of the Group overseeing the Personal Banking and Product Management, Channel Management and BOC Credit Card (International) Limited (**"BOC-CC"**), will retire from his position as the Deputy Chief Executive and all his other positions within the Group with effect from 1 April 2011.

The Board wishes to thank Mr. Lam for his valuable contributions to the Group during his tenure of office and wishes him a happy retirement.

Appointment of New Deputy Chief Executive

The Board is pleased to announce the appointment of Mr. Yeung Jason Chi Wai(楊志威先 生)as the Deputy Chief Executive of the Group with effect from 1 April 2011. He will be in charge of the Personal Banking and Product Management, Channel Management and BOC-CC and will report to the Chief Executive of the Group.

Mr. Yeung Jason Chi Wai joined the Group as the Board Secretary and Company Secretary of the Company and its principal operating subsidiary, Bank of China (Hong Kong) Limited (the "Bank") in 2001. He has been the General Manager of the Company Secretary Department and the Investor Relations Division of the Company and the Bank. He is also a member of the

Management Committee of the Group which provides overall leadership and guidance on the business development, strategic planning and operation of the Group. Mr. Yeung also acted as the Board and Company Secretary of Bank of China Limited, a company listed on the main board of The Stock Exchange of Hong Kong Limited (the "SEHK") and the Shanghai Stock Exchange and a controlling shareholder of the Company, from November 2005 to April 2008. Prior to joining the Group, Mr. Yeung was General Counsel and director of China Everbright Limited, a company listed on the main board of the SEHK, and before that, a partner of Woo, Kwan, Lee & Lo with over 10 years' experience practising corporate and commercial law. He had also served at the Securities and Futures Commission in Hong Kong. Mr. Yeung was educated at the University of Hong Kong where he obtained a bachelor's degree in social sciences. Mr. Yeung later graduated from The College of Law, United Kingdom and further obtained a bachelor's degree in law from the University of Western Ontario, Canada and a master's degree in business administration from the Richard Ivey School of Business of the University of Western Ontario, Canada.

Change of Company Secretary

Following the appointment of Mr. Yeung Jason Chi Wai as the Deputy Chief Executive, Mr. Chan Chun Ying (陳振英先生) will be appointed as the Board Secretary and Company Secretary of the Company and the Bank with effect from 1 April 2011. Mr. Chan joined Nanyang Commercial Bank, Limited ("NCB"), a wholly-owned subsidiary of the Company, in 1992 and has over 18-year experience in the banking industry. He had worked in Merchant Banking Department as Manager and also acted as the Head of Offshore Business Division, Head of Offshore Business Department, Head of Business Support Department and Head of Strategic Planning Department of NCB. He has also been the Deputy General Manager of NCB (Frontline Business) since May 2008. He is a qualified secretary in Hong Kong and is an associate member of the Hong Kong Institute of Chartered Secretaries. Mr. Chan graduated from the Northeast Louisiana University with a Master's Degree in Business Administration.

The Board welcomes Mr. Yeung to his new position of the Deputy Chief Executive, and Mr. Chan to his new position as the Board Secretary and Company Secretary of the Company.

By Order of the Board **Jason C.W. Yeung** *Company Secretary*

Hong Kong, 20 January 2011

As at the date hereof, the Board comprises Mr. XIAO Gang* (Chairman), Mr. LI Lihui* (Vice-chairman), Mr. HE Guangbei (Vice-chairman and Chief Executive), Mr. LI Zaohang*, Mr. ZHOU Zaiqun*, Mdm. ZHANG Yanling*, Mr. GAO Yingxin, Dr. FUNG Victor Kwok King**, Mr. KOH Beng Seng**, Mr. SHAN Weijian**, Mr. TUNG Chee Chen** and Mr. TUNG Savio Wai-Hok**.

- * Non-executive Directors
- ** Independent Non-executive Directors