



## MANAGEMENT TRAINEE PROGRAMME (2026 Intake)

**Bank of China (Hong Kong) Limited's Management Trainee Programme** aims to nurture high-calibre talents to become future leaders who are ready to take up challenges and excel in our businesses. Under our accelerated 24-month programme, you will undergo functional attachments and comprehensive training, receive mentoring and support from career coach. You will participate in bank-wide projects and initiatives to further enrich your experience and develop your management capabilities. Upon completion of the programme, you will be granted ongoing opportunities for professional development and will advance to a managerial position at our bank.

### Programme Highlights



24-month Structured  
Development  
Programme



Cross-functional  
Job Rotation



Cross-border  
Exposure



Mentoring  
& Coaching



Buddy  
Networking



Promising  
Career Path

- Personal Banking
- Private Banking
- Corporate Banking
- Financial Markets
- Finance & Accounting

**Business  
and  
Function Stream**

- Risk Management & Compliance
- Digitalisation & Innovation
- Bank-wide Operation
- Human Resources
- Group Audit

**APPLY NOW**



2026 MT Application

Please scan the QR code for more information about  
2026 MT Programme and **BOCHK Career**.

*One step forward,  
lead the future tomorrow!*